

# BBC Health and Safety Policy Statement



Here to help get programmes made

The BBC exists to enrich people's lives with great programmes and services that inform, educate and entertain. Our vision is to be the most creative and trusted organisation in the world.

Health and safety is integral to this vision and our performance. Our overall objective is to provide and maintain a safe and healthy environment for our employees, the people we work with and for those who visit us.

We will achieve this by:

- continual and effective improvement of health and safety performance
- compliance, as a minimum, with all applicable legislation, BBC requirements and any other adopted requirements
- implementation and continued improvement of a health and safety management system based on the requirements of the British Standards Institute Specification, OHSAS 18001:2007
- having systems to identify and mitigate risk
- the setting and review of health and safety objectives and targets
- monitoring, audit and review of the policy, the management system and their implementation to ensure their suitability, adequacy and effectiveness
- consulting with staff and trades-union safety representatives on issues of Health Safety and Welfare
- provision of suitable and sufficient health and safety information, instruction and training to enable all staff to carry out their jobs competently
- investigating and learning the lessons from incidents
- selection and monitoring of competent third parties to ensure appropriate standards of health and safety are achieved
- effective communication and co-operation with third parties so they are aware of our health and safety expectations

Health and safety is everyone's responsibility, and a prime responsibility of all levels of management, and I expect everyone to contribute towards achieving our overall objective.

We will provide adequate and appropriate resources to implement this policy and will ensure it is properly communicated and understood.

The Executive and I aim to encourage initiative and adopt best practice in a culture where employees and managers are aware of their individual health and safety responsibilities and are actively engaged and committed to improving standards of health and safety.

A handwritten signature in blue ink, appearing to read 'Mark Thompson', with a large, stylized flourish at the end.

Mark Thompson  
Director General

Authorised September 2009 / Next review 2011