

			
<h2>Diversity Policy Statements</h2>			
DQ Status	Approved	Policy	
DQ Content Authority	Head of Diversity		
Contact(s) for Help	Head of Access Technology and Usability Strategy - Claire Jennings		
Description	Global. This document can be given to potential suppliers without any prior approval.		
DQ Reference	Version	Date	Last Reviewed
div_01	02.01	16/11/2005	July 2010
Key Words	Disability, discrimination, equality		

Ref	Policy Statement
01	Deleted. Ref CR05_035
02	<p>The BBC will make all reasonable adjustments within the technical environment to ensure we comply with the terms of the Disability Discrimination Act 1995/Equalities Act 2010. This means:</p> <p>Ensuring our desktop and broadcast technologies comply with the standards detailed in the Technical Accessibility Standards documents, which form part of the BBC's technical standards, "Delivering Quality", published on www.bbc.co.uk/guidelines/dq/contents/diversity.shtml.</p> <p>Trying to ensure web services on bbc.co.uk are accessible by:</p> <ul style="list-style-type: none"> - defining how the service will aim to reasonably support the different accessibility needs of our disabled audiences - defining and using appropriate guidelines (published on www.bbc.co.uk/guidelines/futuremedia/accessibility/) to guide the production of the service to meet those aims - user-testing the service with disabled users to check its implementation meets those aims - providing help for disabled users to use the service in the best way for them.

DQ Location	Internal: http://guidelines.gateway.bbc.co.uk/dq/diversity/policies.shtml External: http://www.bbc.co.uk/guidelines/dq/contents/diversity.shtml	1
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Appendix A - Document History

Date	Version	Changes / Comments	Author
15/07/10	02.01	Added 'Equalities Act 2010' and updated web links – no material change to policy	C Jennings/ R Brattan
16/11/05	02.00	Inclusion of new policy statement – ref 02	R De Ville
01/10/02	01.00	issued version	L.A. Carter
16/08/02	00.01 (draft)	Transfer of Inclusion on BBC Networks policy number 23 to Diversity following the major re-organisation of all DQ Content.	L.A. Carter